

UTC	West coast of North America e.g. LA	East coast of North America e.g. Montreal	West coast of South America e.g. Lima	Western Europe e.g. Barcelona	Eastern Europe e.g. Budapest	South Africa e.g. Pretoria	Caucasus e.g. Baku	India e.g. Delhi (30 minutes later)	SE Asia e.g. Singapore	Japan e.g. Sapporo	Eastern Australia e.g. Melbourne	The numbers are local time on a 24-hour clock.	Each cell is a one-hour slot. It starts at the shown time.	UTC is the same as GMT or UK winter time.	This plan is for a conference in the Northern summer.	To check the timing, see timeanddate.com
15	8	11	10	17	18	18	19	20	23	0	1	At each location, there are 2 daily 4-hour slots called				
16	9	12	11	18	19	19	20	21	0	1	2	"early"	and	"late",		
17	10	13	12	19	20	20	21	22	1	2	3	separated by a "siesta".				
18	11	14	13	20	21	21	22	23	2	3	4	Each 4-hour slot is divided into two 2-hour slots, early1, early2, etc.				
19	12	15	14	21	22	22	23	0	3	4	5	Each 2-hour slot starts with 30 minutes "break", then 90 min "work".				
20	13	16	15	22	23	23	0	1	4	5	6	Breaks are for informal interactions in small groups, planned in advance.				
21	14	17	16	23	0	0	1	2	5	6	7					
22	15	18	17	0	1	1	2	3	6	7	8	A work session (90 min) might be: a keynote plus discussion,				
23	16	19	18	1	2	2	3	4	7	8	9	or 3 half-hour talks, or an opening or closing session,				
0	17	20	19	2	3	3	4	5	8	9	10	or 4 talks at 20 minutes each plus a 10-minute intro or discussion.				
1	18	21	20	3	4	4	5	6	9	10	11					
2	18	22	21	4	5	5	6	7	10	11	12	Apart from lunch, the program is totally empty during the siesta.				
3	20	23	22	5	6	6	7	8	11	12	13	Hotels should be nearby, so participants can have an afternoon nap.				
4	21	0	23	6	7	7	8	9	12	13	14					
5	22	1	0	7	8	8	9	10	13	14	15	All locations are nominally equal. There is no central hub.				
6	23	2	1	8	9	9	10	11	14	15	16	Each hub charges its own registration fee & has an independent budget.				
7	0	3	2	9	10	10	11	12	15	16	17					
8	1	4	3	10	11	11	12	13	16	17	18	Hub organizers agree to confine all content to the marked timeslots.				
9	2	5	4	11	12	12	13	14	17	18	19	Each hub decides which talks from other hubs to present virtually.				
10	3	6	5	12	13	13	14	15	18	19	20	Exceptions: 1. Each hub offers a keynote, which is seen at all other hubs.				
11	4	7	6	13	14	14	15	16	19	20	21	2. All talks are live-virtual at least once (the central organizer checks).				